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Charlotte Pipe and Foundry Hires New Chief Human Resources Officer

CHARLOTTE, NC. - September 26, 2023 - For more than 120 years, people have been at the center of Charlotte Pipe and Foundry Company's mission. Accordingly, the Company has announced that Tim Clinkenbeard will join Charlotte Pipe as Chief Human Resources Officer in October.

"Tim brings a wealth of human resources experience to us from his previous employment, most recently at Lowe's Home Improvement," said Hooper Hardison, CEO of Charlotte Pipe. "Tim will collaborate with our officer group and divisional human resource departments to better align our investments in associates with our corporate strategy. Tim's more than 20 years of HR experience and record of success makes him ideal for this senior role at the Company."

While serving as Vice President of Human Resources at the Lowe's headquarters in Mooresville, N.C., Tim had the opportunity to lead many parts of the HR organization. Some of these areas include compensation, benefits, labor relations, people analytics, and HR strategy. Tim's background prior to Lowe's includes HR leadership roles at Justice (an Ascena Retail company), Sam's Club, Walmart and Starbucks.

Charlotte Pipe and Foundry worked closely with Nexus Search Partners, a Charlotte-based executive search and advisory firm, to continue bolstering its people-first culture.

"Nexus' dedication to thoroughly understanding our company's culture and industry was instrumental in helping Charlotte Pipe locate a top executive leader like Tim," Hardison said.

Tim received his Bachelor of Arts from Georgetown College and earned a Masters degree in Human Resources from University of Cincinnati.

Charlotte Pipe and Foundry is the nation's leading manufacturer of cast iron and plastic pipe and fittings for plumbing applications. Founded in 1901 and privately held, the Company is headquartered in Charlotte, N.C.